

# Presidential Appointments to Full-Time Positions in Independent and Other Agencies During the 113<sup>th</sup> Congress

Updated July 16, 2015

**Congressional Research Service** 

https://crsreports.congress.gov

R44109

# **Summary**

The President makes appointments to positions within the federal government, either using the authorities granted by law to the President alone or with the advice and consent of the Senate. This report identifies all nominations that were submitted to the Senate for full-time positions in 40 organizations in the executive branch (27 independent agencies, 6 agencies in the Executive Office of the President [EOP], and 7 multilateral organizations) and 4 agencies in the legislative branch. It excludes appointments to executive departments and to regulatory and other boards and commissions, which are covered in other reports.

Information for each agency is presented in tables. The tables include full-time positions confirmed by the Senate, pay levels for these positions, and appointment action within each agency. Additional summary information across all agencies covered in the report appears in the appendix.

During the 113<sup>th</sup> Congress, the President submitted 69 nominations to the Senate for full-time positions in independent agencies, agencies in the EOP, multilateral agencies, and legislative branch agencies. Of these 69 nominations, 34 were confirmed, 1 was withdrawn, and 34 were returned to him in accordance with Senate rules. For those nominations that were confirmed, a mean (average) of 123.9 days elapsed between nomination and confirmation. The median number of days elapsed was 104.0.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) at http://www.lis.gov/nomis/, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book* (*United States Government Policy and Supporting Positions*).

This report will not be updated.

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### Introduction

The President is responsible for appointing individuals to positions throughout the federal government. In some instances, the President makes these appointments using authorities granted by law to the President alone. Other appointments are made with the advice and consent of the Senate via the nomination and confirmation of appointees. Presidential appointments with Senate confirmation are often referred to with the abbreviation PAS. This report identifies, for the 113<sup>th</sup> Congress, all nominations to full-time positions requiring Senate confirmation in 40 organizations in the executive branch (27 independent agencies, 6 agencies in the Executive Office of the President [EOP], and 7 multilateral organizations) and 4 agencies in the legislative branch. It excludes appointments to executive departments and to regulatory and other boards and commissions, which are covered in other CRS reports.

Information for this report was compiled using the Senate nominations database of the Legislative Information System (LIS) at http://www.lis.gov/nomis/, the *Congressional Record* (daily edition), the *Weekly Compilation of Presidential Documents*, telephone discussions with agency officials, agency websites, the *United States Code*, and the 2012 *Plum Book* (*United States Government Policy and Supporting Positions*).

Related Congressional Research Service (CRS) reports regarding the presidential appointments process, nomination activity for other executive branch positions, recess appointments, and other appointments-related matters may be found at http://www.crs.gov.<sup>1</sup>

#### Appointments During the 113th Congress

During the 113<sup>th</sup> Congress, President Barack Obama submitted 69 nominations to the Senate for full-time positions in independent agencies, agencies in the EOP, multilateral agencies, and legislative branch agencies. Of these nominations, 34 were confirmed, 34 were returned to the President, and 1 was withdrawn. **Table 1** summarizes the appointment activity.

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<sup>&</sup>lt;sup>1</sup> A collection of such reports may be found at http://www.crs.gov/Pages/subissue.aspx?cliid=2153&parentid=12&Preview=False.

Table 1.Appointment Action for Independent and Other Agencies

During the 113th Congress

lumber of Positions at Independent and Other Agencies (total)	114
Positions to which nominations were made	55 <sup>a</sup>
Individual nominees	57ª
umber of Nominations Submitted to the Senate (total)	69a
Disposition of nominations	
Confirmed by the Senate	34
Withdrawn	1
Returned	34
ecess Appointments	0

**Source**: Table developed by the Congressional Research Service (CRS) using data presented in the appendices of this report.

a. The figures shown here reveal a distinction between the number of positions to which nominations were made (55), the number of individual nominees (57), and the total number of nominations submitted (69). This difference can occur for a few reasons. First, the President sometimes nominates more than one individual successively to an open position, usually following the return or withdrawal of the original nomination. Second, less frequently, the President nominates a single individual to more than one position over the course of the Congress. Again, this occurrence usually followed the return or withdrawal of the first nomination. In the 113th Congress, the President had nearly as many nominations returned as confirmed to positions covered in this report. This is largely a result of nearly all nominations being returned to the President under Senate rules at the end of the first session of the 113th Congress. In most cases, the President resubmitted a nomination for the same individual to the same position a second time. This led to a larger number of nominations submitted to the Senate being represented by a smaller number of individual nominees who were nominated multiple times.

# Length of Time to Confirm a Nomination

The length of time a given nomination may be pending in the Senate varies widely.<sup>2</sup> Some nominations are confirmed within a few days, others are not confirmed for several months, and some are never confirmed. For each nomination covered by this report and confirmed in the 113<sup>th</sup> Congress, the report provides the number of days between nomination and confirmation ("days to confirm"). The mean (average) number of days elapsed between nomination and confirmation was 123.9.<sup>3</sup> The median number of days elapsed was 104.0.<sup>4</sup>

Under Senate Rules, nominations not acted on by the Senate at the end of a session of Congress (or before a recess of 30 days) are returned to the President.<sup>5</sup> The Senate, by unanimous consent,

<sup>&</sup>lt;sup>2</sup> The methodology used in this report to count the length of time between nomination and confirmation differs from that used in some earlier Congressional Research Service (CRS) reports prior to the 110<sup>th</sup> Congress. The statistics presented here include the days during which the Senate was adjourned for its summer recesses and between sessions of Congress. The change was instituted in the reports covering the 110<sup>th</sup> Congress, and it reduces the direct comparability of statistics in this report with those of the earlier research. A detailed explanation of this methodological change appears in Appendix E of CRS Report R41776, *Presidential Appointments to Full-Time Positions in Independent and Other Agencies During the 110<sup>th</sup> Congress*, by Maeve P. Carey and Henry B. Hogue.

<sup>&</sup>lt;sup>3</sup> See **Appendix A** for more detailed summary information.

<sup>&</sup>lt;sup>4</sup> The median is the midpoint of the range of all the numbers when arranged numerically. The median is less sensitive to outliers, or extreme values, than the mean.

<sup>&</sup>lt;sup>5</sup> For more information on floor procedure related to Senate consideration of nominations, see CRS Report RL31980,

often waives this rule—although not always. This report measures the "days to confirm" from the date of receipt of the resubmitted nomination, not the original.

#### Organization of this Report

#### **Agency Profiles**

Agency profiles in this report are organized in two parts: (1) a table listing the organization's full-time PAS positions as of the end of the 113<sup>th</sup> Congress and (2) a table listing appointment action for vacant positions during the 113<sup>th</sup> Congress. As mentioned earlier, data for these tables were collected from several authoritative sources.<sup>7</sup> As noted, some agencies had no nomination activity during this time.

In each agency profile, the first of the two tables identifies, as of the end of the 113<sup>th</sup> Congress, each full-time PAS position in the organization and its pay level. For most presidentially appointed positions requiring Senate confirmation, pay levels fall under the Executive Schedule, which, as of January 2014, ranged from level I (\$201,700) for Cabinet-level offices to level V (\$147,200) for lower-ranked positions. 9

The second table, the appointment action table, provides, in chronological order, information concerning each nomination. It shows the name of the nominee, position involved, date of nomination, date of confirmation, and number of days between receipt of a nomination and confirmation, if confirmed. It also notes actions other than confirmation (i.e., nominations returned to or withdrawn by the President).

The appointment action tables with more than one nominee to a position also list statistics on the length of time between nomination and confirmation. Each nomination action table provides the average days to confirm in two ways: mean and median. Although the mean is a more familiar measure, it may be influenced by outliers, or extreme values, in the data. The median, by contrast, does not tend to be influenced by outliers. In other words, a nomination that took an extraordinarily long time might cause a significant change in the mean, but the median would be unaffected. Examining both numbers offers more information with which to assess the central tendency of the data.

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Senate Consideration of Presidential Nominations: Committee and Floor Procedure, by Elizabeth Rybicki

<sup>&</sup>lt;sup>6</sup> Notably, on January 3, 2014, nearly all nominations were returned to the President under Senate rules, between the first and second session of the 113<sup>th</sup> Congress. No unanimous consent agreement was reached that nominations received in the first session remain as status quo notwithstanding Senate Rule XXXI (which requires nominations not acted upon to be returned to the President at the end of the session). In most cases, the President re-nominated those individuals whose nominations had been returned to him.

<sup>&</sup>lt;sup>7</sup> Sources include the Senate nominations database of the Legislative Information System (LIS) at http://www.lis.gov/nomis/; the *Congressional Record* (daily edition); the *Weekly Compilation of Presidential Documents*; telephone discussions with agency officials; agency websites; the *United States Code*; and the 2012 *Plum Book* (U.S. Congress, House Committee on Oversight and Government Reform, *United States Government Policy and Supporting Positions*, 113<sup>th</sup> Cong., 2<sup>nd</sup> sess., committee print, December 1, 2012 [Washington: GPO, 2012]).

<sup>&</sup>lt;sup>8</sup> The data collected on presidential appointments with the advice and consent of the Senate (PAS positions) at the end of the 113<sup>th</sup> Congress were collected as of the Senate's last day of business on January 3, 2013. Beginning on January 4, 2013, agency officials were contacted and the lists of positions were finalized.

<sup>&</sup>lt;sup>9</sup> U.S. Office of Personnel Management, "Salary Table No. 2014-EX," available at http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/salary-tables/14Tables/exec/html/EX.aspx.

#### **Additional Appointment Information**

**Appendix A** provides two tables. **Table A-1** relists all appointment action identified in this report and is organized alphabetically by the appointee's last name. Table entries identify the agency to which each individual was appointed, position title, nomination date, date confirmed or other final action, and duration count for confirmed nominations. In the final two rows, the table includes the mean and median values for the "days to confirm" column.

Appendix A-2 provides summary data on the appointments identified in this report and is organized by agency type, including independent executive agencies, agencies in the EOP, multilateral organizations, and agencies in the legislative branch. The table summarizes the number of positions, nominations submitted, individual nominees, confirmations, nominations returned, and nominations withdrawn for each agency grouping. It also includes mean and median values for the number of days taken to confirm nominations in each category.

**Appendix B** provides a list of department abbreviations.

# Nominations and Incumbents: Full-Time Positions in Independent Agencies

## **Appalachian Regional Commission**

Table 2. Full-Time PAS Positions in the Appalachian Regional Commission

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Federal Cochair	III

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 3. Appalachian Regional Commission Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

Source: Created by CRS.

## **Broadcasting Board of Governors**

#### Table 4. Full-Time PAS Positions in the Broadcasting Board of Governors

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director, International Broadcasting Bureau	IV

Source: Created by CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 5. Broadcasting Board of Governors Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

#### **Central Intelligence Agency**

#### Table 6. Full-Time PAS Positions in the Central Intelligence Agency

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	II
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>
General Counsel	IV

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of the Central Intelligence Agency's IG, however, the law provides that "The President shall communicate in writing to the intelligence committees the reasons for any such removal not later than 30 days prior to the effective date of such removal" (50 U.S.C. §3517(b)(6)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 7. Central Intelligence Agency Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
John O. Brennan	Director	01/22/13	03/07/13	44
Caroline D. Krass	General Counsel	11/12/13	Returned	01/03/1 <b>4</b> a
Caroline D. Krass	General Counsel	01/06/14	03/13/14	66
Mean number of days to confirm nomination				55.0
Median number of day	ys to confirm nomination			55.0

Source: Created by CRS.

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### Consumer Financial Protection Bureau

Table 8. Full-Time PAS Positions in the Consumer Financial Protection Bureau

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	II

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. The position of Director of the Consumer Financial Protection Bureau was created by P.L. 111-203, §1011 (12 U.S.C. §5491). It was filled by a confirmed nominee for the first time in the 113th Congress.

Table 9. Consumer Financial Protection Bureau Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Richard Cordray	Director	02/13/13	07/16/13	153

Source: Created by CRS.

#### **Corporation for National and Community Service**

# Table 10. Full-Time PAS Positions in the Corporation for National and Community Service

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
President and Chief Executive Officer	III
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 11. Corporation for National and Community Service Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

# Court Services and Offender Supervision Agency to the District of Columbia

Table 12. Full-Time PAS Positions in the Court Services and Offender Supervision Agency to the District of Columbia

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Directora	IV

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. The position shown has a six-year term; an incumbent may be removed from office prior to the expiration of the term only for neglect of duty, malfeasance in office, or other good cause shown (District of Columbia Code 24-133(b)(l)). There is no provision regarding removal or continuation in office after a term expires.

Table 13. Court Services and Offender Supervision Agency to the District of Columbia Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment ac	tion during the 113th Congre	ss	

Source: Created by CRS.

#### **Delta Regional Authority**

#### Table 14. Full-Time PAS Positions in the Delta Regional Authority

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Federal Cochair	III

**Source:** Created by CRS.

**Note**: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 15. Delta Regional Authority Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment act	ion during the 113th Congre	ss	

#### **Environmental Protection Agency**

Table 16. Full-Time PAS Positions in the Environmental Protection Agency

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III + 3%b
Assistant Administrator—Administration and Resource Management	IV
Assistant Administrator—Air and Radiation	IV
Assistant Administrator—Enforcement and Compliance Assurance	IV
Assistant Administrator—Environmental Information	IV
Assistant Administrator—International and Tribal Affairs	IV
Assistant Administrator—Chemical Safety and Pollution Prevention	IV
Assistant Administrator—Research and Development	IV
Assistant Administrator—Solid Waste and Emergency Response	IV
Assistant Administrator—Water	IV
Chief Financial Officer <sup>c</sup>	IV
General Counsel	IV

Source: Created by CRS.

**Notes** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."
- The chief financial officer may be appointed by the President with the advice and consent of the Senate or designated by the President from among agency officials confirmed by the Senate for another position (31 U.S.C. §901(a)(1)).

Table 17. Environmental Protection Agency Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Regina McCarthy	Administrator	03/07/13	07/18/13	133
James J. Jones	Assist. Admin.—Chemical Safety and Pollution Prevention	03/13/13	08/01/13	141
Kenneth J. Kopocis	Assist. Admin.—Water	03/13/13	Returned (	01/03/14a
Avi Garbow	General Counsel	06/07/13	08/01/13	55

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Victoria M. B. Wassmer	Chief Financial Officer	09/11/13	Returned (	)1/03/1 <b>4</b> ª
Thomas A. Burke	Assist. Admin.—Research and Development	11/12/13	Returned (	)1/03/1 <b>4</b> ª
Victoria M. B. Wassmer	Chief Financial Officer	01/06/14	Returned	12/17/14 <sup>2</sup>
Thomas A. Burke	Assist. Admin.—Research and Development	01/06/14	Returned	12/17/14 <sup>a</sup>
Kenneth J. Kopocis	Assist. Admin.—Water	01/06/14	Returned	12/17/14a
Janet G. McCabe	Assist. Admin.—Air and Radiation	01/07/14	Returned	12/17/14a
Ann E. Dunkin	Assist. Admin.—Environmental Information	01/30/14	Returned	12/17/14 <sup>a</sup>
Jane T. Nishida	Assist. Admin.—International and Tribal Affairs	04/07/14	Returned	12/17/1 <b>4</b> <sup>a</sup>
Mean number of d	ays to confirm nomination			109.7
Median number of	days to confirm nomination			133.0

# **Federal Housing Finance Agency**

Table 18. Full-Time PAS Positions in the Federal Housing Finance Agency

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	II
Inspector General <sup>a</sup>	III + 3% <sup>b</sup>

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Table 19. Federal Housing Finance Agency Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Melvin L. Watt	Director	05/07/13	12/10/13	217
Laura S. Wertheimer	Inspector General	05/22/14	09/17/14	118
Mean number of days	to confirm nomination			167.5
Median number of da	ys to confirm nomination			167.5

#### Federal Mediation and Conciliation Service

Table 20. Full-Time PAS Positions in the Federal Mediation and Conciliation Service (as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	III

Source: Created by CRS.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 21. Federal Mediation and Conciliation Service Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Allison Beck	Director	09/18/14	Returned	12/17/14a

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### General Services Administration

Table 22. Full-Time PAS Positions in the General Services Administration

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Administrator	III
Inspector Generala	III + 3% <sup>b</sup>

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).

b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 23. General Services Administration Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Daniel M. Tangherlini	Administrator	05/23/13	06/27/13	35

**Source:** Created by CRS.

#### Millennium Challenge Corporation

Table 24. Full-Time PAS Positions in the Millennium Challenge Corporation

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Chief Executive Officer	II

Source: Created by CRS.

**Note**: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 25. Millennium Challenge Corporation Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Dana J. Hyde	Chief Executive Officer	09/30/13	Returned	01/03/14a
Dana J. Hyde	Chief Executive Officer	01/06/14	05/20/14	134

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# **National Aeronautics and Space Administration**

# Table 26. Full-Time PAS Positions in the National Aeronautics and Space Administration

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III+ 3%b
Chief Financial Officer <sup>c</sup>	IV

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."
- The chief financial officer may be appointed by the President with the advice and consent of the Senate or designated by the President from among agency officials confirmed by the Senate for another position (31 U.S.C. §901(a)(1)).

Table 27. National Aeronautics and Space Administration Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
David Radzanowski	Chief Financial Officer	11/21/13	Returned	01/03/14 <sup>a</sup>
David Radzanowski	Chief Financial Officer	01/06/14	09/11/14	248
Dava J. Newman	Deputy Administrator	11/12/14	Returned	12/17/142

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### National Archives and Records Administration

# Table 28. Full-Time PAS Positions in the National Archives and Records Administration

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Archivist <sup>a</sup>	III

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. The President may remove the Archivist at any time but must communicate the reasons for such removal to both houses of Congress (44 U.S.C. §2103(a)).

Table 29. National Archives and Records Administration Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment act	ion during the 113 <sup>th</sup> Congre	ss	

#### National Foundation on the Arts and Humanities

Table 30. Full-Time PAS Positions in the National Foundation on the Arts and Humanities

(as of the end of the 113th Congress)

Position	Pay Level
Chair—National Endowment for the Arts <sup>a</sup>	III
Chair—National Endowment for the Humanities <sup>b</sup>	III
Director—Institute of Museum and Library Services <sup>c</sup>	III

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Term of office is four years; when term expires, incumbent may remain in office until a successor is appointed (20 U.S.C. §954(b)(2)).
- b. Term of office is four years; when term expires, incumbent may remain in office until a successor is appointed (20 U.S.C. §956(b)(2)).
- c. Term of office is four years (20 U.S.C. §9103(a)(2)).

Table 31. National Foundation on the Arts and Humanities Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
R. Jane Chu	Chair—Nat'l. Endowment for the Arts	02/12/14	06/12/14	120
William D. Adams	Chair—Nat'l. Endowment for the Humanities	04/10/14	07/09/14	90
Mean number of days to confirm nomination				105.0
Median number of days to confirm nomination			105.0	

Source: Created by CRS.

#### **National Science Foundation**

Table 32. Full-Time PAS Positions in the National Science Foundation

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	II
Deputy Director	III

**Source:** Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. Term of office is six years, but the President may remove the incumbent at any time. The incumbent must leave office when term expires (42 U.S.C. §1864(a)).

Table 33. National Science Foundation Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
France A. Cordova	Director	07/31/13	Returned	01/03/1 <b>4</b> ª
France A. Cordova	Director	01/06/14	03/12/14	65

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

### **Northern Border Regional Commission**

Table 34. Full-Time PAS Positions in the Northern Border Regional Commission

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Federal Cochair	III

**Source:** Created by CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 35. Northern Border Regional Commission Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Mark Scarano	Federal Cochair	11/12/14	Returned	12/17/14a

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# Office of the Director of National Intelligence

Table 36. Full-Time PAS Positions in the Office of the Director of National Intelligence

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	I
Principal Deputy Director	II
Director—National Counterterrorism Center	II
Inspector General <sup>a</sup>	III+3%b
General Counsel	IV
Chief Information Officer <sup>c</sup>	IV

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The position of Inspector General (IG) for the Office of the Director of National Intelligence (ODNI) was created by P.L. III-259, §405 (50 U.S.C. §3033). The President may remove an IG from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."
- c. In the ODNI, the Chief Information Officer is also an Associate Director of National Intelligence.

Table 37. Office of the Director of National Intelligence Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Nicholas J. Rasmussen	Dir. —National Counterterrorism Center	11/12/14	12/16/14	34

Source: Created by CRS.

#### Office of Government Ethics

#### Table 38. Full-Time PAS Positions in the Office of Government Ethics

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director <sup>a</sup>	III

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. Term of office is five years; the incumbent must leave office when the term expires (5 U.S.C. Appx. §401(b)).

Table 39. Office of Government Ethics Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

#### Office of Personnel Management

Table 40. Full-Time PAS Positions in the Office of Personnel Management

(as of the end of the 113th Congress)

Position	Pay Level
Director <sup>a</sup>	II
Deputy Director	III
Inspector General <sup>b</sup>	III + 3% <sup>c</sup>

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Term of office is four years, but the President may remove the incumbent at any time. The incumbent must leave office when the term expires (5 U.S.C. §1102(a)).
- b. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- c. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 41. Office of Personnel Management Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Katherine Archuleta	Director	05/23/13	10/30/13	160
Earl L. Gay	Deputy Director	09/18/14	Returned	12/17/142

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

## Office of Special Counsel

#### Table 42. Full-Time PAS Positions in the Office of Special Counsel

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Special Counsela	٧

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. Term of office is five years; incumbent may continue to serve for one year after his or her term expires. The President may remove incumbent from office only for inefficiency, neglect of duty, or malfeasance in office (5 U.S.C. §1211(b)).

# Table 43. Office of Special Counsel Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment a	ction during the 113th Congr	ess	

Source: Created by CRS.

## **Overseas Private Investment Corporation**

#### Table 44. Full-Time PAS Positions in the Overseas Private Investment Corporation

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
President	III
Executive Vice President	IV

Source: Created by CRS.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 45. Overseas Private Investment Corporation Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment ac	tion during the 113th Congre	ss	

Source: Created by CRS.

## **Peace Corps**

#### Table 46. Full-Time PAS Positions in the Peace Corps

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	III
Deputy Director	IV

**Source:** Created by CRS.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 47. Peace Corps Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carolyn H. Radelet	Director	07/18/13	Returned	01/03/14a
Carolyn H. Radelet	Director	01/06/14	06/05/14	150
Carlos J.Torres	Deputy Director	09/08/14	Returned	12/17/142

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### **Small Business Administration**

Table 48. Full-Time PAS Positions in the Small Business Administration

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Administrator	III
Inspector General <sup>a</sup>	III+ 3%b
Deputy Administrator	IV
Chief Counsel for Advocacy	IV

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 49. Small Business Administration Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Maria Contreras-Sweet	Administrator	01/16/14	03/27/14	70
Gilberto de Jesus	Chief Counsel for Advocacy	09/08/14	Returned I	2/17/1 <b>4</b> <sup>2</sup>

Source: Created by CRS.

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of

#### **Social Security Administration**

Table 50. Full-Time PAS Positions in the Social Security Administration

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Commissioner	I
Deputy Commissioner	II
Inspector General <sup>a</sup>	III + 3%b

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 51. Social Security Administration Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Carolyn W. Colvin	Commissioner	06/23/14	Returned I	2/17/14 <sup>a</sup>
Andrew L. Eanes	Deputy Commissioner	07/31/14	Returned I	2/17/14 <sup>a</sup>

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# Trade and Development Agency

Table 52. Full-Time PAS Positions in the Trade and Development Agency

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	III

Source: Created by CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 53. Trade and Development Agency Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment ac	ction during the 113th Congre	ess	

#### U.S. Agency for International Development

Table 54. Full-Time PAS Positions in the U.S. Agency for International Development (as of the end of the 113th Congress)

Position	Pay Level
Administrator	II
Deputy Administrator	III
Inspector General <sup>a</sup>	III+ 3%b
Assistant Administrator—Africa	IV
Assistant Administrator—Asia	IV
Assistant Administrator—Latin America and Caribbean	IV
Assistant Administrator—Europe and Eurasia	IV
Assistant Administrator—Global Health	IV
Assistant Administrator—Economic Growth, Education, and Environment	IV
Assistant Administrator—Democracy, Conflict, and Humanitarian Assistance	IV
Assistant Administrator—Legislative and Public Affairs	IV
Assistant Administrator—Middle East	IV

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate. The U.S. Agency for International Development (USAID) is an independent establishment as defined by 5 U.S.C. §104, with certain limitations (22 U.S.C. §6563(a)). The USAID administrator "shall report to and be under the direct authority and foreign policy guidance of the Secretary of State" (22 U.S.C. §6592).

- a. The President may remove an inspector general (IG) from office, as he may remove most other appointed officials in the departments. In the case of an IG, however, the law provides that "[i]f an Inspector General is removed from office or is transferred to another position or location within an establishment, the President shall communicate in writing the reasons for any such removal or transfer to both Houses of Congress, not later than 30 days before the removal or transfer" (5 U.S.C. Appx. §3(b)).
- b. Under the provisions of 5 U.S.C. Appx. §3(e), "The annual rate of basic pay for an inspector general (as defined under section 12(3)) shall be the rate payable for level III of the Executive Schedule under section 5314 of title 5, United States Code, plus 3 percent."

Table 55. U.S. Agency for International Development Nomination Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Michael G. Carroll	Inspector General	06/11/13	Returned 0	1/03/14a
Michael G. Carroll	Inspector General	01/06/14	Withdrawn	11/12/14
Paige E. Alexander	Asst. Admin.—Middle East	01/07/14	12/16/14	343
Alfonso E. Lenhardt	Deputy Administrator	03/31/14	09/18/14	171
Jonathan N. Stivers	Asst Admin—Asia	04/10/14	12/16/14	250
Mean number of day	s to confirm nomination			254.7
Median number of da	ays to confirm nomination			250.0

# Nominations and Incumbents: Full-Time Positions in the Executive Office of the President

#### **Council of Economic Advisers**

Table 56. Full-Time PAS Positions in the Council of Economic Advisers

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Chair	II

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 57. Council of Economic Advisers Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Jason Furman	Chairman	06/11/13	08/01/13	51

Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### Council on Environmental Quality

Table 58. Full-Time PAS Positions in the Council on Environmental Quality

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Chair <sup>a</sup>	II
Deputy Director—Office of Environmental Quality <sup>b</sup>	c

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The Council on Environmental Quality consists of one member who serves as chair. The chair also serves as director of the Office of Environmental Quality (42 U.S.C. §4372(a)).
- b. According to the *United States Government Manual 2012*, "[t]he Council and [Office of Environmental Quality (OEQ)] are collectively referred to as the Council on Environmental Quality."
- c. "The compensation of the Deputy Director shall be fixed by the President at a rate not in excess of the annual rate of compensation payable to the Deputy Director of the Bureau of the Budget [Deputy Director of the Office of Management and Budget]" (42 U.S.C. §4372(b)).

Table 59. Council on Environmental Quality Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment ac	tion during the 113th Congre	ss	

**Source:** Created by CRS.

## Office of Management and Budget

Table 60. Full-Time PAS Positions in the Office of Management and Budget

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Director	I
Deputy Director	II
Deputy Director—Management	II
Controller—Office of Federal Financial Management	III
Administrator—Office of Federal Procurement Policy	III
Administrator—Office of Information and Regulatory Affairs	III
Coordinator—U.S. Intellectual Property Enforcement	a

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. According to the 2012 edition of the *Plum Book*, the coordinator for U.S. Intellectual Property Enforcement was a senior-level position (p. 5). With regard to pay for such positions, the *Plum Book* states, "The minimum pay for SL [Senior Level] positions is 120 percent of the rate of basic pay for GS-15, step 1. For agencies without a certified performance appraisal system, SL members' pay may not exceed the rate payable for level III of the Executive Schedule. For agencies with a certified performance appraisal system, SL

members' pay may not exceed the rate payable for level II of the Executive Schedule. SL members are not entitled to locality-based comparability payments" (p. 204).

Table 61. Office of Management and Budget Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Sylvia M. Burwell	Director	03/07/13	04/24/13	48
Brian C. Deese	Deputy Director	04/08/13	06/27/13	80
Howard A. Shelanski	Admin.—Office of Information and Regulatory Affairs	04/25/13	06/27/13	63
Beth F. Cobert	Deputy Dir.—Management	09/11/13	10/16/13	35
David A. Mader	Controller—Office of Federal Financial Management	05/05/14	07/17/14	73
Shaun L. S. Donovan	Director	06/02/14	07/10/14	38
Mean number of days	to confirm nomination			56.2
Median number of day	ys to confirm nomination			55.5

Source: Created by CRS.

## Office of National Drug Control Policy

Table 62. Full-Time PAS Positions in the Office of National Drug Control Policy (as of the end of the 113th Congress)

Position	<u> </u>	Pay Level
Director		II

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 63. Office of National Drug Control Policy Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Michael P. Botticelli	Director	09/08/14	Returned	12/17/142

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### Office of Science and Technology Policy

Table 64. Full-Time PAS Positions in the Office of Science and Technology Policy

(as of the end of the 113th Congress)

Position	Pay Level
Director	l
Associate Director—Energy and Environment	III
Associate Director—National Security and International Affairs	
Associate Director—Science	
Associate Director—Technology	III

Source: Created by CRS.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

Table 65. Office of Science and Technology Policy Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Robert M. Simon	Assoc. Dir.—Energy and Environment	07/25/13	Returned 0	1/03/14 <sup>a</sup>
Jo E. Handelsman	Assoc. Dir.—Science	07/31/13	Returned 0	1/03/14 <sup>a</sup>
Robert M. Simon	Assoc. Dir.—Energy and Environment	01/06/14	Returned I	2/17/142
Jo E. Handelsman	Assoc. Dir.—Science	01/06/14	06/26/14	171

Source: Created by CRS.

# Office of the U.S. Trade Representative

Table 66. Incumbents in Full-Time PAS Positions in the Office of the U.S.Trade Representative

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Trade Representative	I
Deputy U.S. Trade Representative	Ш
Deputy U.S. Trade Representative	Ш
Deputy U.S. Trade Representative	Ш
Chief Agricultural Negotiator	III

Source: Created by CRS.

**Note:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. Returned to the President at the end of the first session of the 113th Congress under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

Table 67. Office of the U.S. Trade Representative Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Michael Froman	U.S. Trade Rep.	05/07/13	06/19/13	43
Darci L. Vetter	Chief Agricultural Negotiator	01/07/14	07/09/14	183
Robert W. Holleyman, II	Dep. U.S. Trade Rep.	02/27/14	09/18/14	203
Marisa Lago	Dep. U.S. Trade Rep.	11/12/14	Returned	12/17/14 <sup>a</sup>
Mean number of days to			143.0	
Median number of days to confirm nomination				183.0

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# Nominations and Incumbents: Full-Time Positions in Multilateral Organizations

## African Development Bank

Table 68. Full-Time PAS Positions in the African Development Bank

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director	a

**Source:** Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. "The Director ... representing the United States, if [a citizen] of the United States, may, in the discretion of the President, receive such compensation, allowances, and other benefits as, together with those received from the Bank and from the African Development Fund, may not exceed those authorized for a chief of mission under the Foreign Service Act of 1980" (22 U.S.C. §290i-2).

Table 69. African Development Bank Appointment Action During the II3th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Marcia D. Occomy	U.S. Executive Director	05/05/14	Returned	12/17/14a

Source: Created by CRS.

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

#### **Asian Development Bank**

#### Table 70. Full-Time PAS Positions in the Asian Development Bank

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director	a

**Source:** Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. "The Director may, in the discretion of the President, receive such compensation, allowances, and other benefits as, together with those received by him from the Bank, will equal those authorized for a chief of mission under the Foreign Service Act of 1980" (22 U.S.C. §285a(b)).

Table 71. Asian Development Bank Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

Source: Created by CRS.

#### **European Bank for Reconstruction and Development**

# Table 72. Full-Time PAS Positions in the European Bank for Reconstruction and Development

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Director	a

**Source:** Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

a. The statutory basis for this position, 22 U.S.C. §290I-1, makes no provision regarding the compensation of the position holder.

Table 73. European Bank for Reconstruction and Development Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No nomination action during the 113th Congress				

#### **Inter-American Development Bank**

Table 74. Full-Time PAS Positions in the Inter-American Development Bank

(as of the end of the 113th Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S Alternate Executive Director <sup>a</sup>	b

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Term of office is three years; incumbent remains in office when a term expires until a successor is appointed (22 U.S.C. §283a(b)).
- b. "No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director" (22 U.S.C. §283a(c)).

Table 75. Inter-American Development Bank Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Mark E. Lopes	Executive Director	09/30/13	Returned	01/03/142
Mark E. Lopes	Executive Director	01/06/14	12/16/14	344
Mileydi Guilarte	Alt. Executive Director	01/30/14	Returned	12/17/142

Source: Created by CRS.

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of

# International Bank for Reconstruction and Development (World Bank)

Table 76. Full-Time PAS Positions in the International Bank for Reconstruction and Development

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S Alternate Executive Director <sup>c</sup>	b

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(a)).
- b. "No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director ... [or] alternate." (22 U.S.C. §286a(d)(1)).
- c. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(b)).

Table 77. International Bank for Reconstruction and Development Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Matthew T. McGuire	Executive Director	02/10/14	Returned	12/17/142

a. Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# International Joint Commission, United States and Canada

Table 78. Full-Time PAS Positions in the International Joint Commission, United States and Canada

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Chair—U.S. Section	IV
Commissioner—U.S. Section	V
Commissioner—U.S. Section	V

Source: Created by CRS.

Note: PAS refers to presidential appointments with the advice and consent of the Senate.

Table 79. International Joint Commission, United States and Canada Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm	
No nomination action during the 113th Congress					

Source: Created by CRS.

## **International Monetary Fund**

#### Table 80. Full-Time PAS Positions in the International Monetary Fund

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
U.S. Executive Director <sup>a</sup>	b
U.S Alternate Executive Director <sup>a</sup>	b

**Source:** Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. Term of office is two years; the incumbent may remain in office when a term expires until a successor is appointed (22 U.S.C. §286a(a)).
- o. "No person shall be entitled to receive any salary or other compensation from the United States for services as ... executive director ... [or] alternate." (22 U.S.C. §286a(d)(I)).

Table 81. International Monetary Fund Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Mark Sobel	Executive Director	02/12/14	Returned 12/17/14 <sup>a</sup>	
Sunil Sabharwal	Alt. Executive Director	04/07/14	Returned 12/17/14a	

 Returned to the President under the provisions of Senate Rule XXXI, paragraph 6 of the Standing Rules of the Senate.

# Nominations and Incumbents: Full-Time Positions in Legislative Branch Agencies

## Architect of the Capitol

Table 82. Full-Time PAS Positions in the Architect of the Capitol

(as of the end of the 113th Congress)

Position	Pay Level
Architect of the Capitol <sup>a</sup>	b

Source: Created by CRS.

Notes: PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The architect is appointed to a 10-year term (2 U.S.C. §1801(a)(1)).
- b. As provided in 2 U.S.C. §1802, the "compensation of the Architect of the Capitol shall be at an annual rate which is equal to the lesser of the annual salary for the Sergeant at Arms of the House of Representatives or the annual salary for the Sergeant at Arms and Doorkeeper of the Senate."

Table 83. Architect of the Capitol Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm	
No appointment action during the 113th Congress					

#### **Government Accountability Office**

Table 84. Full-Time PAS Positions in the Government Accountability Office

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Comptroller General <sup>a</sup>	b
Deputy Comptroller General	b

**Source:** Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

- a. The Comptroller General is appointed to a 15-year term, with no holdover provision when the term expires. He or she may be removed before the term expires by impeachment or by a joint resolution of Congress for permanent disability, inefficiency, neglect of duty, malfeasance, or a felony or conduct involving moral turpitude (31 U.S.C. §703(e)(1)).
- b. Under 31 U.S.C. §703(f), the "annual rate of basic pay of the (I) Comptroller General is equal to the rate for level II of the Executive Schedule; and (2) Deputy Comptroller General is equal to the rate for level III of the Executive Schedule."
- c. The term of the Deputy Comptroller General expires upon the appointment of a new Comptroller General or when a successor is appointed. No one has been nominated to this office for at least 30 years.

Table 85. Government Accountability Office Appointment Action

During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
	No appointment act	ion during the 113 <sup>th</sup> Congre	ss	

Source: Created by CRS.

## **Government Publishing Office**

#### Table 86. Full-Time PAS Positions in the Government Publishing Office

(as of the end of the 113<sup>th</sup> Congress)

Position	Pay Level
Public Printer	a

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. Under 44 U.S.C. §303, the "annual rate of pay for the Public Printer shall be a rate which is equal to the rate for level II of the Executive Schedule under subchapter II of chapter 53 of title 5."

Table 87. Government Publishing Office Appointment Action
During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
Davita Vance-Cooks	Public Printer	05/09/13	08/01/13	84

# **Library of Congress**

#### Table 88. Full-Time PAS Positions in the Library of Congress

(as of the end of the 113th Congress)

Position	Pay Level
Librarian of Congress	a

Source: Created by CRS.

**Notes:** PAS refers to presidential appointments with the advice and consent of the Senate.

a. Under 2 U.S.C. §136a-2(I), "the Librarian of Congress shall be compensated at an annual rate of pay which is equal to the annual rate of basic pay payable for positions at level II of the Executive Schedule under section 5313 of title 5."

Table 89. Library of Congress Appointment Action During the 113th Congress

Nominee	Position	Date Nominated	Date Confirmed	Days to Confirm
No appointment action during the 113th Congress				

# Appendix A. Summary of All Nominations and Appointments to Independent and Other Agencies

Table A-I. Nominations and Appointments to Full-Time Positions to Independent and Other Agencies, I 13th Congress

Nominee	Position	Agencya	Date Nominated	Date Confirmed	Days to Confirm <sup>b</sup>
William D. Adams	Chair—Nat'l. Endowment for the Humanities	NFAH	04/10/14	07/09/14	90
Paige E. Alexander	Asst. Admin.—Middle East	USAID	01/7/14	12/16/14	343
Katherine Archuleta	Director	OPM	05/23/13	10/30/13	160
Allison Beck	Director	FMCS	09/18/14	Returned I	2/17/14
John O. Brennan	Director	CIA	01/22/13	03/07/13	44
Michael P. Botticelli	Director	ONDCP	09/08/14	Returned I	2/17/14
Thomas A. Burke	Assist. Admin.—Research and Development	EPA	01/06/14	Returned I	2/17/14
Thomas A. Burke	Assist. Admin.—Research and Development	EPA	11/12/13	Returned 0	1/03/14
Sylvia M. Burwell	Director	OMB	03/07/13	04/24/13	48
Michael G. Carroll	Inspector General	USAID	01/06/14	Withdrawn	11/12/14
Michael G. Carroll	Inspector General	USAID	06/11/13	Returned 0	1/03/14
R. Jane Chu	Chair—Nat'l. Endowment for the Arts	NFAH	02/12/14	06/12/14	120
Beth F. Cobert	Deputy Director—Management	OMB	09/11/13	10/16/13	35
Carolyn W. Colvin	Commissioner	SSA	06/23/14	Returned I	2/17/14
Maria Contreras- Sweet	Administrator	SBA	01/16/14	03/27/14	70
France A. Cordova	Director	NSF	01/06/14	03/12/14	65
France A. Cordova	Director	NSF	07/31/13	Returned 0	1/03/14
Richard Cordray	Director	CFPB	02/13/13	7/16/2013	153
Gilberto de Jesus	Chief Counsel for Advocacy	SBA	09/08/14	Returned I	2/17/14
Brian Deese	Deputy Director	OMB	04/08/13	06/27/13	80
Shaun L. S. Donovan	Director	OMB	06/02/14	07/10/14	38
Ann E. Dunkin	Assist. Admin.—Environmental Information	EPA	01/30/14	Returned I	2/17/14
Andrew L. Eanes	Deputy Commissioner	SSA	07/31/14	Returned I	2/17/14
Michael Froman	U.S. Trade Rep.	OUSTR	05/07/13	06/19/13	43
Jason Furman	Chairman	CEA	06/11/13	08/01/13	51
Avi Garbow	General Counsel	EPA	06/07/13	08/01/13	55
Earl L. Gay	Deputy Director	OPM	09/18/14	Returned I	2/17/14

Nominee	Position	Agencya	Date Nominated	Date Confirmed	Days to Confirm <sup>b</sup>
Mileydi Guilarte	Alt. Executive Director	IADB	01/30/14	Returned I	2/17/14
Jo E. Handelsman	Assoc. Dir.—Science	OSTP	01/06/14	06/26/14	171
Jo E. Handelsman	Assoc. Dir.—Science	OSTP	07/31/13	Returned 0	1/03/14
Robert W. Holleyman,	Dep. U.S. Trade Rep.	OUSTR	02/27/14	09/18/14	203
Dana J. Hyde	Chief Executive Officer	MCC	01/06/14	05/20/14	134
Dana J. Hyde	Chief Executive Officer	MCC	09/30/13	Returned 01/03/14	
James J. Jones	Assist. Admin.—Chemical Safety and Pollution Prevention	EPA	03/13/13	08/01/13	141
Kenneth J. Kopocis	Assist. Admin.—Water	EPA	01/06/14	Returned 12/17/14	
Kenneth J. Kopocis	Assist. Admin.—Water	EPA	03/13/13	Returned 01/03/14	
Caroline D. Krass	General Counsel	CIA	11/12/13	Returned 0	1/03/14
Caroline D. Krass	General Counsel	CIA	01/06/14	03/13/14	66
Marisa Lago	Dep. U.S. Trade Rep.	OUSTR	11/12/14	Returned I	2/17/14
Alfonso E. Lenhardt	Deputy Administrator	USAID	03/31/14	09/18/14	171
Mark E. Lopes	Executive Director	IADB	01/06/14	12/16/14	344
Mark E. Lopes	Executive Director	IADB	09/30/13	Returned 0	1/03/14
David A. Mader	Controller—Office of Federal Financial Management	OMB	05/05/14	07/17/14	73
Janet G. McCabe	Assist. Admin.—Air and Radiation	EPA	01/07/14	Returned I	2/17/14
Regina McCarthy	Administrator	EPA	03/07/13	07/18/13	133
Matthew T. McGuire	Executive Director	IBRD	02/10/14	Returned I	2/17/14
Dava J. Newman	Deputy Administrator	NASA	11/12/14	Returned I	2/17/14
Jane T. Nishida	Assist. Admin.—International and Tribal Affairs	EPA	04/07/14	Returned I	2/17/14
Marcia D. Occomy	U.S. Executive Director	AfDB	05/05/14	Returned I	2/17/14
Carolyn H. Radelet	Director	PC	01/06/14	06/05/14	150
Carolyn H. Radelet	Director	PC	07/18/13	Returned 0	1/03/14
David Radzanowski	Chief Financial Officer	NASA	01/06/14	09/11/14	248
David Radzanowski	Chief Financial Officer	NASA	11/21/13	Returned 0	1/03/14
Nicholas J. Rasmussen	Director—National Counterterrorism Center	DNI	11/12/14	12/16/14	34
Sunil Sabharwal	Alt. Executive Director	IMF	04/07/14	Returned I	2/17/14
Mark Scarano	Federal Cochair	NBRC	11/12/14	Returned I	2/17/14
Howard A. Shelanski	Administrator—Office of Information and Regulatory Affairs	OMB	04/25/13	06/27/13	63
Robert M. Simon	Assoc. Dir.—Energy and Environment	OSTP	01/06/14	Returned I	2/17/14

Nominee	Position	Agencya	Date Nominated	Date Confirmed	Days to Confirm <sup>b</sup>
Robert M. Simon	Assoc. Dir.—Energy and Environment	OSTP	07/25/13	Returned 01/03/14	
Mark Sobel	Executive Director	IMF	02/12/14	Returned I	2/17/14
Jonathan N. Stivers	Asst Admin—Asia	USAID	04/10/14	12/16/14	250
Daniel M. Tangherlini	Administrator	GSA	05/23/13	06/27/13	35
Carlos J. Torres	Deputy Director	PC	09/08/14	Returned 12/17/14	
Davita Vance-Cooks	Public Printer	GPO	05/09/13	08/01/13	84
Darci L. Vetter	Chief Agricultural Negotiator	OUSTR	01/07/14	07/09/14	183
Victoria M. B. Wassmer	Chief Financial Officer	EPA	01/06/14	Returned I	2/17/14
Victoria M. B. Wassmer	Chief Financial Officer	EPA	09/11/13	Returned 01/03/14	
Melvin L. Watt	Director	FHA	05/07/13	12/10/13	217
Laura S. Wertheimer	Inspector General	FHA	05/22/14	09/17/14	118
Mean number of days to confirm nomination					124.1
Median number of days to confirm nomination					104.0

**Source:** Table created by CRS using data found in the Senate nominations database of the Legislative Information System at http://www.lis.gov/nomis.

- a. The key to the agency acronyms may be found in **Appendix B**.
- b. As discussed earlier in this report, under Senate Rules, nominations not acted on by the Senate at the end of a session of Congress (or before a recess of 30 days) are returned to the President. This was the case at the end of the first session of the I13th Congress. The President re-nominated most individuals whose nominations had been returned to him. This report measures the "days to confirm" from the date of receipt of the resubmitted nomination, not the original. As a result, this calculation may be shorter on average than previous Congresses where the Senate, by unanimous consent, agreed to waive the rule (which, in effect, prevented nominations not acted upon from being returned to the President, and therefore negated the need for returned nominees to be re-nominated).

Table A-2. Appointment Action by Agency Type, 113th Congress

Agency Type	Positions	Nominations	Individual Nominees	Confirmations	Nominations Returned	Nominations Withdrawn	Recess Appointments	Mean/Median Days to Confirm
Independent Agencies	76	45	36	21	23	I	0	133.2/133.0
Executive Office of the President	21	16	14	11	5	0	0	93.7/68.0
Multilateral Organizations	12	7	6	1	6	0	0	NA
Legislative Agencies	5	1	1	1	0	0	0	67.5/67.5
Total	114	69	57	34	34	I	0	123.9/104.0

**Source:** Table created by CRS using the data compiled for this report.

# Appendix B. Agency Abbreviations

Table B-I. Agency Abbreviations

Table B	Table B-1. Agency Abbi eviacions				
Independent Agencies					
ARC	Appalachian Regional Commission				
BBG	Broadcasting Board of Governors				
CIA	Central Intelligence Agency				
СГРВ	Consumer Financial Protection Bureau				
CNCS	Corporation for National and Community Service				
CSOSA	Court Services and Offender Supervision Agency for the District of Columbia				
DRA	Delta Regional Authority				
EPA	Environmental Protection Agency				
FHFA	Federal Housing Finance Agency				
FMCS	Federal Mediation and Conciliation Service				
GSA	General Services Administration				
MCC	Millennium Challenge Corporation				
NARA	National Archives and Records Administration				
NASA	National Aeronautics and Space Administration				
NFAH	National Foundation on the Arts and Humanities				
NSF	National Science Foundation				
NBRC	Northern Border Regional Commission				
ODNI	Office of the Director of National Intelligence				
OGE	Office of Government Ethics				
ONHIR	Office of Navajo and Hopi Indian Relocation				
OPIC	Overseas Private Investment Corporation				
OPM	Office of Personnel Management				
osc	Office of Special Counsel				
PC	Peace Corps				
SBA	Small Business Administration				
SSA	Social Security Administration				
SSS	Selective Service System				
TDA	Trade Development Agency				
USAID	United States Agency for International Development				
Executive Office of the President (EOP)					
CEA	Council of Economic Advisers				
CEQ	Council on Environmental Quality				
ОМВ	Office of Management and Budget				

Independent Agencies			
ONDCP	Office of National Drug Control Policy		
OSTP	Office of Science and Technology Policy		
OUSTR	Office of U.S. Trade Representative		
Multilateral Banking Organizations			
AfDB	African Development Bank		
AsDB	Asian Development Bank		
EBRD	European Bank for Reconstruction and Development		
IADB	Inter-American Development Bank		
IBRD	International Bank for Reconstruction and Development		
IJC	International Joint Commission, U.S. and Canada		
IMF	International Monetary Fund		
Legislative Branch Agencies			
AOC	Architect of the Capitol		
GAO	Government Accountability Office		
GPO	Government Publishing Office		
LOC	Library of Congress		

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